



HUMANE SOCIETY
INTERNATIONAL
INDIA

Ten Reasons Why You Should Work at HSI/India

As we begin to recruit new team members who can use their skills to transform the lives of India's animals, here are just a few reasons why you should think about joining Humane Society International/India:

- 1) HSI/India is one of the few animal protection organizations in the country working to protect all animals—including animals in laboratories, farm animals, companion animals and wildlife.
- 2) We've had tangible success, and are making a real difference to the lives of animals in India – here are some recent highlights:
 - The [Be Cruelty Free](#) campaign resulted in a historic ban on animal testing for cosmetics in 2013, and a ban on the import of animal-tested cosmetics to India in 2014. Just last year, India banned the repeat testing of drugs that have already been tested abroad.
 - We have successfully persuaded the government of India to ban the export of shark finning, saving thousands of sharks from a cruel death.
 - The states of Telangana and Andhra Pradesh have banned glass-coated kite strings after realising the significant danger posed to birds, animals and even humans.
 - Our [Farm Animal Protection](#) campaign against battery cages, which are tiny cages used in commercial egg production that prevent hens from moving naturally, made great leaps forward when these cages were declared a violation of the Prevention of Cruelty to Animals Act in 24 of 28 states.
 - Advocacy efforts helped secure a new ruling preventing the depiction of cruelty to animals in any form on all television, cable and other broadcasting networks.
- 3) Ongoing programs delivering positive change for Indian animals include:
 - Our *Street Dog Population Management Initiative*, which after successfully running in Jamshedpur, Hisar and Mallapuram, is now focussing on Dehradun and Nainital.
 - We are working with several forest departments including those in Telangana and Karnataka to mitigate human-animal conflict. For example, earlier this year, we worked with select forest officials on leopard-human tensions.

- 4) And we have so much in the pipeline! There is plenty of scope for more ground-breaking work. India has one of the world's best animal protection laws, but there is a long way to go in terms of implementation.
- 5) If you care about animals, you can really magnify what is possible to achieve: "HSI has enabled me to use my dedication to have a larger impact, and a far wider reach than I could individually have had," says Shreya Paropkari, cruelty response manager, HSI/India
- 6) In taking our message of compassion for all animals as far as possible, we collaborate with people of all backgrounds. At work, you could be interacting with lawyers, policy makers, NGOs, the police, magistrates, wildlife officials ... and of course plenty of animals!
- 7) Because we have a 'nothing is impossible' approach, as part of our team you can make the change you want to see happen. "At HSI India, there's no work that is too little and there's no work that cannot be done - as long as you're willing to do it," says Vinaya Sharadha, consultant (policy research), HSI/India
- 8) Our programmes extend the length and breadth of the country, so the opportunities to travel and gain hands-on experience in the field are plenty.
- 9) Capacity building is at the heart of what we do. We're ensuring that animal advocates are created at the heart of our judiciary and law enforcement, and on streets and in homes all over the country. You could be helping to pass on our message to public prosecutors, the police and judicial magistrates, or training ordinary citizens through our animal advocate training.
- 10) The Humane Eating Outreach program takes our message of ending the cruelty on factory farmed animals directly to the children (and kitchens!) of the country.

The roles we are currently recruiting for include:

Assistant Fundraiser

Campaign Manager - Research & Toxicology

National Outreach Coordinator - Humane Eating Outreach

Humane Eating outreach coordinators

Wildlife campaign coordinator

For more details and to apply, send your CV to Alokparna Sengupta on asengupta@hsi.org