

Farm Animal Protection Leadership Programme

Participant Application Form

Dear Participant,

Welcome to the Farm Animal Protection Leadership Programme!

Globally, over 1.5 trillion farm animals are killed per year for food, and yet, there are fewer people working for farm animals than on any other animal welfare issue. However, there is also more philanthropic interest than ever before for impactful campaigns to reduce and end the suffering of farm animals. Awareness is growing too - on animal agriculture's negative impacts on the environment and other social issues. Lastly, the global alternative protein market is surging!

We are approaching the cusp of a global revolution for farm animals. The Farm Animal Protection Leadership Programme presents you with a unique opportunity to make a difference for farm animals, the *first ever* of its kind in India. It is a programme designed to help you become a true leader and have a lasting impact, for one of the most neglected issues, and in one of most diverse and significant political, social, economic, cultural and religious landscapes in the world. The scope of opportunities we have at our disposal to make a big difference for farm animals is truly awe-inspiring. We hope this programme helps you discover your full potential as a change-maker.

We would love to have you join us on this programme!

Team HSI:India

About HSI:India:

Humane Society International:India (HSI:India) is a registered non-profit animal protection organisation that works for all animals - including animals in laboratories, farm animals, companion animals and wild animals - through education, policy change and hands-on programmes. HSI:India is an affiliate of Humane Society International, which, along with Humane Society of the United States, forms the world's largest animal protection organisation - with presence in over 50 countries. Globally, it has worked with over 500 institutions to develop, adopt and implement animal welfare policies in their supply chains. It has also collaborated with the Government of India and various State Governments for its programmes. In 2018, it partnered with the Centre for Cellular and Molecular Biology (CCMB) in India, to develop and commercialise cell-based meat technology. In 2020, it organised the Humane Entrepreneurship Programme, an incubation and mentorship platform for humane businesses creating alternatives to animal-dependent food, material and research.

About the Farm Animal Protection Leadership Programme:

One of HSI:India's main objectives is to reduce the suffering of farm animals. To achieve this, our movement needs a large number of passionate, talented and intelligent leaders to propel the message of farm animal protection into the public and private sector, as well as into the public's imagination. The aim of the Farm Animal Protection Leadership Programme is to create the next generation of leaders for farm animal protection, to advance the cause at all levels - through public and private policy, grassroots mobilisation, building of coalitions within and outside the movement, and the media. Through an impressive line-up of experts on farm animal issues, allied social sectors, systems thinking, intervention design, impact assessment, fundraising, financial management, communication and coalition-building, we hope to create inspiring and impactful change agents for farm animals.

Instructions:

- Please follow the answering instructions for each section.
- Please email the completed form to faranimalleadership@hsi.org before 11:59 pm, 21 February 2021.

Introduction (Word limit: 20 words)

1. Full name
2. Age
3. Phone Number
4. Email Address
5. LinkedIn Profile
6. City/Town
7. Educational Qualifications (Descriptive)
8. Organisation
9. Designation

Descriptive answers (Word limit: 100 words)

10. What is your vision for the animal protection movement?
11. Where does your focus lie:
 - a. If it is farm animals, why?
 - b. If it is something other than farm animals, describe your reasons for applying to a programme focused on farm animals. How would you make use of this programme for your focus area?
12. Give three of your 5 and 10-year visions for the farm animal protection movement.
13. What challenges do you foresee along the way?
14. Please describe your work experience in the following:
 - a. Public or private policy development
 - b. Coalition-building
 - c. Fundraising
 - d. Other: ____
15. Does the suffering of farm animals impact your day-to-day work and mental health? If yes, how?
16. Describe an instance when you have worked to overcome or have overcome the impact of an instance of animal cruelty on yourself (e.g. confinement, transport, slaughter)?
17. What is your view on compassion fatigue?
18. What would you describe as your core values?
19. As a leader, what are the three most important qualities you would like your organisation to learn from you?
20. What is your experience in leading and managing teams?
21. Describe your experience in taking a project from start to finish.
22. Describe an instance where you did not achieve your desired outcome and how that experience impacted you.
23. What kinds of opportunities have you discovered for personal and professional growth?
24. How important is attendance at and completion of the programme to you?

25. What do you want to achieve for the farm animal protection movement after completing the programme? Please list down 5 in order of priority.

Participant expectations from the programme (Word limit: 100 words)

26. What are your expectations of the programme?

27. Would you like to be added to a platform(s) to network with other participants?

28. Do you need sponsorship for the programme? If yes, why?

I agree to have my application reviewed by the HSI:India's team and a select group of external experts, who will endeavour to keep confidential the information submitted by me. _____ (Yes/No)

Further, I understand that this is a competitive selection process and the submission of my application in no way guarantees my selection to the programme, as HSI:India reserves the right not to select any applicant, and/or to vary the number of applications selected. _____ (Yes/No)

I have read and agreed to the [Privacy Policy](#) _____ (Yes/No)

Place:

Date:

Signature: